



McClatchy 2018 Monthly & Bi-Weekly Active Employee Health Care Contributions

Aetna Medical Plans

Coverage Tier	Classic Care		Savings Advantage	
	Monthly	Bi-Weekly	Monthly	Bi-Weekly
Employee Only	\$140.62	\$70.31	\$78.78	\$39.39
Employee + Spouse/DP	\$477.38	\$238.69	\$294.06	\$147.03
Employee + Child(ren)	\$345.34	\$172.67	\$212.74	\$106.37
Employee + Family	\$619.56	\$309.78	\$381.66	\$190.83

CIGNA Dental Plans

Coverage Tier	Comprehensive		Basic	
	Monthly	Bi-Weekly	Monthly	Bi-Weekly
Employee Only	\$10.30	\$5.15	\$4.12	\$2.06
Employee + Spouse/DP	\$25.78	\$12.89	\$10.32	\$5.16
Employee + Child(ren)	\$24.50	\$12.25	\$9.80	\$4.90
Employee + Family	\$39.98	\$19.99	\$16.00	\$8.00

VSP Vision Plans

Coverage Tier	Comprehensive		Basic	
	Monthly	Bi-Weekly	Monthly	Bi-Weekly
Employee Only	\$7.12	\$3.56	\$0.16	\$0.08
Employee + Spouse/DP	\$14.36	\$7.18	\$0.42	\$0.21
Employee + Child(ren)	\$13.64	\$6.82	\$0.38	\$0.19
Employee + Family	\$22.22	\$11.11	\$0.62	\$0.31