



McClatchy 2018 Monthly & Biweekly Active Employee Health Care Contributions

Aetna Medical Plans

Coverage Tier	Classic Care		Savings Advantage	
	Monthly	Biweekly*	Monthly	Biweekly*
Employee Only	\$140.62	\$70.31	\$78.78	\$39.39
Employee + Spouse/DP	\$477.38	\$238.69	\$294.06	\$147.03
Employee + Child(ren)	\$345.34	\$172.67	\$212.74	\$106.37
Employee + Family	\$619.56	\$309.78	\$381.66	\$190.83

* 24 pay periods per year

2018 McClatchy HSA Seed Money**

- McClatchy will contribute the amounts listed below to each employee who enrolls in the Savings Advantage Plan.
- Contributions will be deposited into the employee's Health Savings Account (HSA) in two installments.
- To be eligible for the contribution, employee must be actively employed by McClatchy and enrolled in the Savings Advantage Plan on the date of the installment.

	January	July	Total
Employee Only	\$350	\$150	\$500
Employee + Spouse/DP	\$500	\$250	\$750
Employee + Child(ren)	\$500	\$250	\$750
Employee + Family	\$700	\$300	\$1,000

** The terms and conditions for participating in the medical plans and associated HSA will be governed by the official Plan Documents.