



**McClatchy  
2019 Health Savings Account  
Employer Contributions**

**Annual HSA Contribution Totals**

(based on the month coverage begins)

Month	EE Only	EE+Sp/Ch	Family
January	\$500.00	\$750.00	\$1,000.00
February	\$460.00	\$690.00	\$920.00
March	\$420.00	\$625.00	\$835.00
April	\$375.00	\$565.00	\$750.00
May	\$335.00	\$500.00	\$670.00
June	\$295.00	\$440.00	\$585.00
July	\$250.00	\$375.00	\$500.00
August	\$210.00	\$315.00	\$420.00
September	\$170.00	\$250.00	\$335.00
October	\$125.00	\$190.00	\$250.00
November	\$0.00	\$0.00	\$0.00
December	\$0.00	\$0.00	\$0.00

\* McClatchy will make a contribution to each employee who enrolls in the Savings Advantage Plan and meets the IRS HSA eligibility rules.

\* Contribution amounts will be made based on the level of coverage on the date of the installment.

\* To be eligible for the contribution, the employee must be actively employed by McClatchy and enrolled in the Savings Advantage Plan on the date of the installment.

\* Contributions will be deposited into the employee's HSA according to the schedule listed.

**2019 Employer Contribution Schedule**

**Employee Only**

Coverage Begins	January	April	July	October
January	\$350.00		\$150.00	
February		\$310.00	\$150.00	
March		\$270.00	\$150.00	
April		\$225.00	\$150.00	
May			\$335.00	
June			\$295.00	
July			\$250.00	
August				\$210.00
September				\$170.00
October				\$125.00
November				
December				

**Employee + Sp/Ch**

Coverage Begins	January	April	July	October
January	\$500.00		\$250.00	
February		\$440.00	\$250.00	
March		\$375.00	\$250.00	
April		\$315.00	\$250.00	
May			\$500.00	
June			\$440.00	
July			\$375.00	
August				\$315.00
September				\$250.00
October				\$190.00
November				
December				

**Employee + Family**

Coverage Begins	January	April	July	October
January	\$700.00		\$300.00	
February		\$620.00	\$300.00	
March		\$535.00	\$300.00	
April		\$450.00	\$300.00	
May			\$670.00	
June			\$585.00	
July			\$500.00	
August				\$420.00
September				\$335.00
October				\$250.00
November				
December				