



McClatchy 2019 Monthly & Biweekly Active Employee Health Care Contributions

Aetna Medical Plans

Coverage Tier	Classic Care		Savings Advantage	
	Monthly	Biweekly*	Monthly	Biweekly*
Employee Only	\$152.44	\$76.22	\$85.40	\$42.70
Employee + Spouse/DP	\$517.48	\$258.74	\$318.76	\$159.38
Employee + Child(ren)	\$374.34	\$187.17	\$230.60	\$115.30
Employee + Family	\$671.60	\$335.80	\$413.72	\$206.86

* 24 pay periods per year

2019 McClatchy HSA Seed Money**

- McClatchy will contribute the amounts listed below to each employee who enrolls in the Savings Advantage Plan.
- Contributions will be deposited into the employee's Health Savings Account (HSA) in two installments.
- To be eligible for the contribution, employee must be actively employed by McClatchy and enrolled in the Savings Advantage Plan on the date of the installment.

	January	July	Total
Employee Only	\$350	\$150	\$500
Employee + Spouse/DP	\$500	\$250	\$750
Employee + Child(ren)	\$500	\$250	\$750
Employee + Family	\$700	\$300	\$1,000

** The terms and conditions for participating in the medical plans and associated HSA will be governed by the official Plan Documents.