



THE McCLATCHY COMPANY
Since 1857

Child(ren) Eligibility

Listed below are eligibility rules for McClatchy's healthcare plans:

Children Who Are Eligible for Benefit Coverage

- Biological children
- Legally adopted children
- Stepchildren
- Qualified domestic partner's children
- Children for whom you are responsible for under a court order
- Foster children, including any child placed with you for adoption

Plan Age Limits*

- Medical Plans
 - Children are covered up to age 26
- Dental Plans
 - Children are covered up to age 19
- Vision Plans
 - Children are covered up to age 19
- Supplemental Dependent Life Insurance
 - Children are covered up to age 26

Documentation Required

- If you add a dependent onto a McClatchy health care plan, you may be asked to submit additional documentation to substantiate your dependent's eligibility for this coverage.

* Disabled children may be covered past the plan age limits with proper documentation.