



McClatchy 2017 Monthly & Bi-Weekly Active Employee Health Care Contributions

Aetna Medical Plans

Coverage Tier	Classic Care		Savings Advantage	
	Monthly	Bi-Weekly	Monthly	Bi-Weekly
Employee Only	\$131.80	\$65.90	\$73.84	\$36.92
Employee + Spouse/DP	\$447.40	\$223.70	\$275.60	\$137.80
Employee + Child(ren)	\$323.66	\$161.83	\$199.38	\$99.69
Employee + Family	\$580.66	\$290.33	\$357.70	\$178.85

CIGNA Dental Plans

Coverage Tier	Comprehensive		Basic	
	Monthly	Bi-Weekly	Monthly	Bi-Weekly
Employee Only	\$10.10	\$5.05	\$4.04	\$2.02
Employee + Spouse/DP	\$25.26	\$12.63	\$10.10	\$5.05
Employee + Child(ren)	\$24.00	\$12.00	\$9.60	\$4.80
Employee + Family	\$39.16	\$19.58	\$15.67	\$7.84

VSP Vision Plans

Coverage Tier	Comprehensive		Basic	
	Monthly	Bi-Weekly	Monthly	Bi-Weekly
Employee Only	\$7.00	\$3.50	\$0.16	\$0.08
Employee + Spouse/DP	\$14.08	\$7.04	\$0.40	\$0.20
Employee + Child(ren)	\$13.38	\$6.69	\$0.38	\$0.19
Employee + Family	\$21.82	\$10.91	\$0.62	\$0.31