

**THE MCCLATCHY COMPANY RETIREMENT PLAN
NOTICE TO INTERESTED PARTIES**

This Notice to Interested Parties is addressed to the following: All present employees who are eligible to participate in The McClatchy Company Retirement Plan (the "Plan") sponsored by The McClatchy Company ("McClatchy"). The Plan includes as Appendix D the provisions of The Knight Ridder Pension Plan, previously sponsored by Knight-Ridder, Inc. ("KR").

An application is to be made to the Internal Revenue Service for a determination on the qualification of the following employee pension benefit plan:

Name of Plan: The McClatchy Company Retirement Plan

Plan Number: 002

Name and Address of Applicant/Plan Administrator:

The McClatchy Company
c/o Director, Employee Benefits
2100 Q Street
Sacramento, CA 95816

Applicant Employer Identification Number (EIN): 52-2080478

The application will be filed on January 30, 2009 for an advance determination as to whether the Plan meets the qualification requirements of section 401 or 403(a) of the Internal Revenue Code of 1986, with respect to the Plan's amendments. The application will be filed with:

EP Determinations
Internal Revenue Service
P.O. Box 192
Covington, KY 41012-0192

The Internal Revenue Service has previously issued a determination letter with respect to the qualification of this Plan.

ELIGIBLE EMPLOYEES

With respect to employees employed by McClatchy or a participating employer in a non-KR McClatchy business, all such employees who have completed 375 hours of service in any six-month period are eligible to participate, except those individuals who: (1) are nonresident aliens not receiving any United States source income, (2) are covered by a collective bargaining agreement that does not provide for their participation in the Plan, (3) are leased employees, (4) are not classified as an employee even if they later are determined to be an employee, or (5) are subject to a written agreement that provides that they are not eligible to participate in the Plan.

With respect to employees employed by McClatchy or a participating employer in a previously KR business, all such employees who have completed 1,000 hours of service in any computation year are eligible to participate, except those individuals who: (1) are nonresident aliens not receiving any United States source income, (2) are covered by a collective bargaining agreement that does not provide for their participation in the Plan, (3) are leased employees, (4) are not classified as an employee even if they later are determined to be an employee, (5) are independent contractors or direct sellers, or (6) are subject to a written agreement that provides that they are not eligible to participate in the Plan.

RIGHTS OF INTERESTED PARTIES

You have the right to submit to EP Determinations, at the above address, either individually or jointly with other interested parties, your comments as to whether this Plan meets the qualification requirements of the Internal Revenue Code.

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the Plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations. The Pension Benefit Guaranty Corporation (PBGC) may also submit comments. In every instance where there is either a final adverse termination or a distress termination, the Service formally notifies the PBGC for comments.

REQUESTS FOR COMMENTS BY THE DEPARTMENT OF LABOR

The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of ten (10) employees or ten percent (10%) of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this Plan is ten (10). If you request the Department to comment, your request must be in writing, must be signed by the interested parties or their authorized representatives, and must specify the matters upon which comments are requested and how such matters relate to the interests of the parties making the comment, and must also include:

1. The name of the Plan, the Plan number, and the name, address and EIN of the Applicant/Administrator (as set forth above); and
2. The number of persons needed for the Department of Labor to comment.

A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary
Employee Benefits Security Administration
U.S. Department of Labor,
200 Constitution Avenue, N.W.
Washington, D.C. 20210
Attention: 3001 Comment Request

COMMENTS TO THE INTERNAL REVENUE SERVICE

Comments submitted by you to EP Determinations must be in writing and received by them by March 16, 2009. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to EP Determinations to be received by them within fifteen (15) days from the time the Department notifies you that it will not comment on a particular matter, or by March 16, 2009, whichever is later, but not after March 31, 2009. A request to the Department to comment on your behalf must be received by it by February 16, 2009 if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or February 24, 2009 if you wish to waive that right.

ADDITIONAL INFORMATION

Detailed instructions regarding the requirements for notification of interested parties may be found in Sections 17 and 18 of IRS Revenue Procedure 2008-6. Additional information concerning this application (including, where applicable, an updated copy of the Plan and related trust; the application for determination; any additional documents dealing with the application that have submitted to the Service; and copies of Sections 17 and 18 of IRS Revenue Procedure 2008-6) are available at The McClatchy Company, 2100 Q Street, Sacramento, CA 95816 during normal business hours for inspection and copying. There is a nominal charge for copying and/or mailing.